

## Criteria For Being A Shop Manager

1. Self-identify as wanting to be a Shop Manager (SM).
2. Attend a minimum of 2 shop orientation sessions.
3. Each SM candidate must complete 20 hours of working in the shop under the supervision of at least 3 different SMs.
4. SM candidates must demonstrate competency in the safe use of all tools.
5. SM must be competent in the phase of the construction being done in his/her shift. This must be verified by a SM who is competent in that particular phase of construction.
6. SM must be able to supervise a wide variety of personality types and be able to mediate disputes.
7. SM must be able to pick up the materials that he/she will need during his/her shift (subject to a payment procedure). This should be done before the shift begins so that materials are available at the beginning of the shift.
8. The final approval of new SMs will be done at a meeting of current SMs.
9. All current provisional SMs must go through this selection process to continue as a SM.
10. All SMs must be in total agreement on the final plans for the construction of the Tiny Houses.